

1. Are any salaries or costs paid for Chaplains out of state funds

No. All salaries for chaplain responsibilities are covered by Oasis Charitable Trust, not Oasis Community Learning

2. NA

3 Which chaplains are responsible for any pastoral, pedagogical or curricular input into academies?

None have overall responsibility for any of these areas. However, they all contribute to the curriculum and pedagogy through RE lessons (which reflect the SACRE (the standing advisory council on RE) standards, PSHE (personal, social, health and economic)education and SMSC (social, moral, spiritual and cultural) education and all have a pastoral function for staff and students.

4 Do any churches/hubs meet on Academy premises and if so what days and times of the week are meetings regularly held?

Yes, some of our churches do meet in academies at various points in the week but on days and times when the academies are not functioning as schools.

For clarification:

- While the name 'church' is used, Oasis churches are not what would be understood as traditional church groups. They are small groups of local people who are keen to serve the Academy students, their families and the wider community as an expression of their faith. They are made up of parents, teachers and members of the local community who are committed to the Oasis ethos and the process of community transformation.
- An Oasis 'hub' is not a place or an identifiable group of people who meet at a certain time or in a set place. A hub is operated by a team of leaders who are responsible for activities around the academy e.g. children's work, youth work, parenting support, food banks etc. As leaders they work in partnership with each other to ensure that their services are integrated for the benefit of the students, their families and the wider community whom they serve. A hub consists of the services delivered, the staff and volunteers who deliver them and the people who benefit from them and take part in the activities. The Oasis term 'hub' is like a 'neighbourhood' or a 'village'. Oasis Churches, like academies, play an active part in Oasis hubs.

5 If the answer to qn 4 is yes, does the church pay rent for this use and if so how much?

No. The church groups are treated like other local groups who use our academies who either pay a reduced rent or no rent at all, depending on the conditions set by the local lettings arrangements. An assessment is made about any one group's ability to add value to the academy and the overall purpose of Oasis in the local community and charges are set accordingly.

6 If the answer to qn 4 is yes, did the church pay any of the initial costs for building the venue it uses?

No, for the reasons stated above, and because the church groups would not have been in existence at the time of the build.