



Humanist Students Ambassadors

Application Pack

Thank you for your interest in volunteering for the position of Humanist Students Ambassador.

How to apply

Applicants should submit a CV and a cover letter of no more than one page, outlining where you study and why you are suitable for this voluntary role.

You should email your cover letter and CV with the subject 'Humanist Students Ambassador' to sean@humanism.org.uk. The Student and Youth Coordinator will then be touch to have an informal discussion about what the voluntary role entails.

Recruitment for these voluntary posts are rolling therefore there is no deadline for applications.

Yours sincerely,

Sean Turnbull
Student and Youth Coordinator

Humanists UK
39 Moreland Street
London EC1V 8BB

Role Description

Humanists UK is the national charity working on behalf of non-religious people. At Humanists UK, we want a tolerant world where rational thinking and kindness prevail. We work to support lasting change for a better society, championing ideas for the one life we have.

Founded in 1896, Humanists UK is trusted by over 60,000 members and supporters and over 90 local and special interest affiliates to promote Humanism. Our policies are informed with the support of over 120 of the UK's most prominent philosophers, scientists, and other thinkers and experts and we seek to advance them with the help of over 100 parliamentarians in membership of the All Party Parliamentary Humanist Group. Our trained and accredited celebrants conduct funerals and other non-religious ceremonies attended by over a million people each year.

What do we do?

We promote Humanism, represent the non-religious, and support those who wish to live humanist lives, including through the provision of humanist ceremonies.

We campaign for a secular state, challenge religious privilege, and promote equal treatment in law and policy of everyone regardless of religion or belief.

We offer a humanist perspective in public debate, drawing on contemporary humanist thought and the worldwide humanist tradition.

Humanist Students

Humanist Students is the student section of Humanists UK. It exists to support and represent a growing membership of non-religious students on campuses everywhere in the UK. We want the world to be a tolerant place where rational thinking and kindness prevail. We support student activists working to secure human rights, equality, secularism and free expression; supporting lasting change for a better society and championing ideas for the one life we have.

The role

Humanist Students has over 700 members in over 120 universities in the UK. Two thirds of young people in the UK are non-religious; however humanists are underrepresented on campus, in student societies and at on campus events and activities at UK universities. Humanist Student Ambassadors will work with local humanist groups, young humanist groups, and student societies to stimulate increased humanist activity and membership of Humanists Students

The role will primarily focus on increasing membership of Humanist Students in the following ways:

- Putting on one-off or a series of events with a view to getting students involved (e.g. pub quizzes, campaign work, community work, socials and brunches). We can be flexible with what you can commit to.
- Stimulating the creation of humanist student societies or supporting existing student societies with their recruitment drives
- Attending relevant events at your university or in your local community order to promote Humanists Students
- If no student society exists encouraging interested students to join their local groups
- Supporting Humanist Students with the running of stalls and events during freshers and refreshers especially in areas where student societies

You will be supported by the Humanist Students Board, the elected students who lead Humanist Students. You will also be supported by Humanists UK's Student and Youth Coordinator. Where possible we will also buddy you with another ambassador or an existing Humanist Students Society.

Who are we looking for?

Humanist Student Ambassadors have a range of skills, but the core requirements are:

- Enthusiasm for engaging more students in Humanism
- Ability to remain on-message and on-brand (you are our voice around the country)
- Strong organisational skills
- Written and verbal communication skills
- Some experience running events

We expect the time commitment to be no more than 4 hours per week working flexibly around your timetable however this could increase during the running of events.

Why volunteer for Humanist Students?

In return for giving your time and energy to Humanists UK, you will get the chance to develop new skills, with the association providing support to help you to in the role. The new skills and experience offered by these volunteer roles will be helpful to any future careers, but will be especially relevant to anyone planning to work in the Humanist movement or the wider charity sector.

There will be plenty of opportunities to enjoy yourself at the various socials, and you can expect to meet a wide range of interesting people from different walks of life.

Equal opportunities policy

Humanists UK are committed to equality and, within the constraints of its small size and limited financial resources, aims to achieve best practice as an equal opportunity employer. Humanists UK also aims to achieve best practice in its work with volunteers and in relation to its activities generally.

Humanists UK is an organisation with an ethos based on Humanism and therefore qualifies under equality legislation as an organisation with 'an ethos based on religion or belief'. Certain posts where there is a genuine occupational requirement (GOR) may be reserved for individuals with humanist beliefs or sympathy with humanist beliefs. However, Humanists UK aims to restrict such requirements to the minimum and undertakes to review all positions where a GOR may apply in order to establish whether there is a genuine and determining requirement.

Humanists UK's equal opportunity policy is that in all aspects of employment, from vacancy advertising, selection, recruitment, training and development, and promotion, to conditions of service and reasons for termination of employment, no individual will be discriminated against on the basis of their gender, transgender status, sexual orientation, race, colour, ethnic origin, nationality, disability, marital status, caring or parental responsibilities, age, or religion or belief (unless there is a genuine occupational requirement), or any other grounds that are irrelevant to their ability to meet the requirements of a post.

Humanists UK are committed to providing a working and social environment in which the rights and dignity of each individual are respected, and which is free from discrimination, prejudice, intimidation, and all forms of harassment including bullying.

Recruitment and promotion

i. Vacancy advertising

- Within financial constraints, steps will be taken to ensure that knowledge of vacancies reaches underrepresented groups.
- Where a GOR applies, this will be stated in advertisements.

ii. Selection and recruitment

- Selection criteria (job description and person specification) for any post will be reviewed to ensure that they are justifiable on non-discriminatory grounds as being essential for the effective performance of the job.
- All appointments will be strictly on merit.
- More than one person will be involved in the selection interview and recruitment process, and the most senior person will be responsible for ensuring the process complies with this policy and good practice.
- Where possible, both women and men will be involved in the shortlisting and selection processes.
- Shortlisting and selection processes will be based solely on the job description and person specification, with candidates scored against these criteria.
- Where possible, efforts will be made to identify and remove unnecessary/unjustifiable barriers and provide appropriate facilities and conditions of service to meet any special needs.